

Govern With[®]

ACTIONABLE GOVERNANCE

GOVERNANCE JOURNEY

2012



2013 - 2021



2022+



Govern
WithPlus

BOARDROOM PLUS

WHAT IS GOVERNANCE?

"In the **simplest** of terms, Governance is:

1. *Setting (and achieving) Organisational Strategy*
2. *Managing & Mitigating Risk"*



Fi Mercer

CEO, GovernWith

The Key to Governance Success

TRADITIONAL APPROACH

Governance Review & Director Development

1. Static Outputs
2. Slow Outcomes
3. Broad / Generalist
4. Manual / Analogue
5. Centralised



Individual
Consultant

Big Four Consulting

Final Report



- ☒ regulatory
- ☒ compliance
- ☒ stakeholders
- ☒ standards

ACHIEVE STRATEGIC GOALS AND MITIGATE RISK

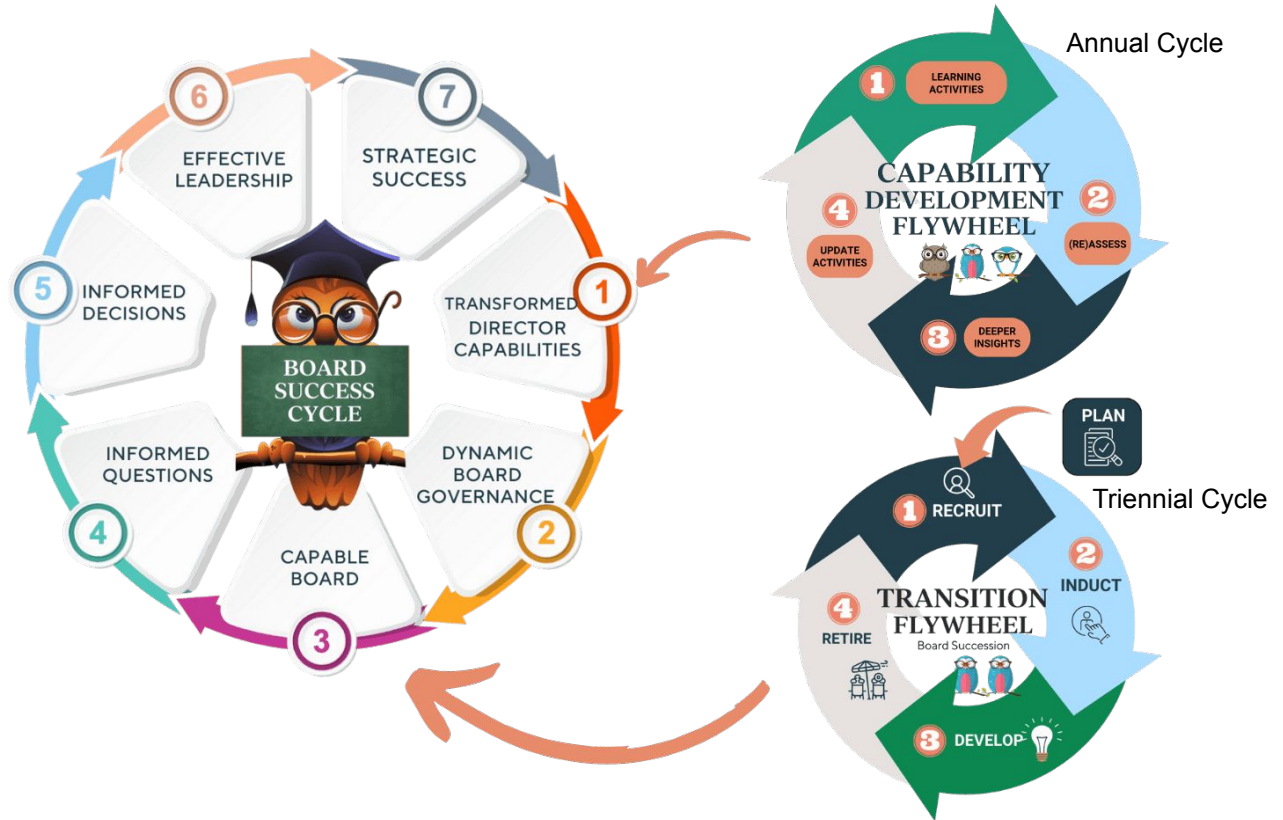
High Functioning Board

make **High Impact**
decisions and
demonstrate Effective
Leadership on a
continuous basis
regardless of
circumstances



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Govern
With[®]

We Develop
High Functioning
Boards

Govern With[®]

We Develop
High Functioning
Boards, Directors &
Executives



CHAIRPERSON



DIRECTOR



EXECUTIVE

FLAGSHIP PRODUCT

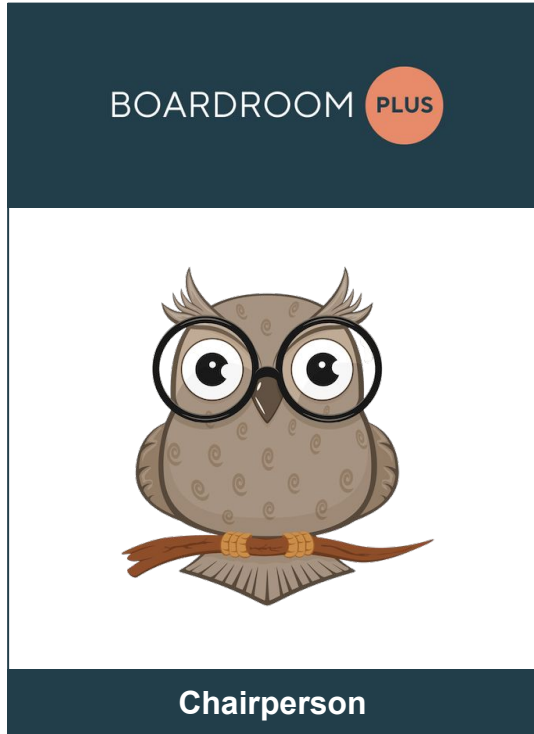


BOARDROOM

PLUS

1. **Independent Reviews:**
 - a. Board Governance
 - b. Director Skills Matrix
2. **Targeted** Director Capability Development
3. **Director Transition** Management
4. **Sector Specific** Governance

WHO'S IT FOR



is for the **Chairperson** who *wants* to have a High Functioning Board



HIGH FUNCTIONING BOARD

Govern With[®]



Australia's most Capable
and Complete **Governance**
Review and **Director**
Development Service

BENEFITS

BOARDROOM  PLUS

Next Generation Governance

1. **Data Rich** (6,000+ directors / 600+ Boards)
2. **Exceeds Current Governance Standards**
3. **Actionable** (Tailored and Targeted Development)
4. **Fast:**
 - a. **Instant** (Insights & Recommendations immediately available)
 - b. **Accessible** (Cloud based, Desktop & Mobile)
 - c. **Independant** (Expert Agnostic nor Workshop dependent)
5. **Relevant** (Aged Care Sector Specific, includes Non-Technical Director Attributes, Contemporary Governance)
6. **Endorsed** Most endorsed product in NFP

DISPROPORTIONATE IMPACT

Key Point of Difference

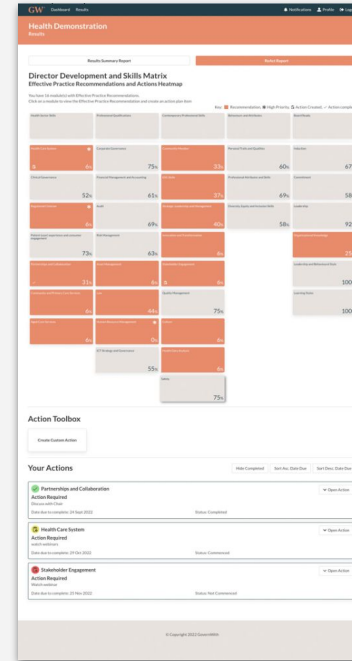
ACTIONABLE GOVERNANCE

GovernWith Plus automatically identifies, targets and actions Board and Director Governance Capabilities that will disproportionately impact (negative or positive) an organisation.

TIME TO IMPACT

1. Board Action Plans
2. Director Capability Development Plans

These targeted plans of action are the key to becoming **High Functioning** *in the shortest time*

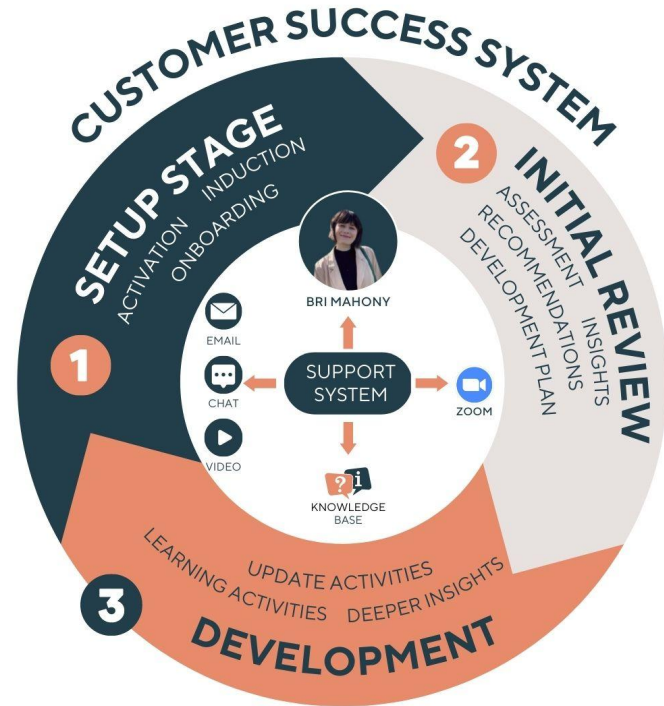


HYBRID EXCELLENCE

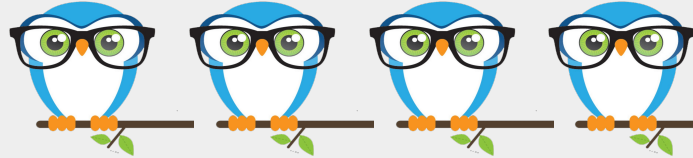
PEOPLE LED



TECHNOLOGY POWERED



GOVERNANCE TEAMS



EXECUTIVE TEAM



SUB COMMITTEE'S

EXECUTIVETEAM

PLUS

SUBCOMMITTEE

PLUS

PRODUCTS AND SERVICES

	Review & Development	Review Services		
Governance Team	Govern WithPlus	Advanced Reports	Facilitated	Peer Review
Board of Directors	BOARDROOM PLUS	BOARDROOM <i>Advanced</i>	BOARDROOM <i>Facilitated</i>	(Add-on)
Executive Team	EXECUTIVETEAM PLUS	EXECUTIVETEAM <i>Advanced</i>	EXECUTIVETEAM <i>Facilitated</i>	(Add-on)
Sub Committee	SUBCOMMITTEE PLUS	SUBCOMMITTEE <i>Advanced</i>	SUBCOMMITTEE <i>Facilitated</i>	(Add-on)

GOVERNANCE CAPABILITY

**Govern
WithPlus**

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graph TD; A[Govern WithPlus] --> B[Sector Specific]; A --> C[Professional Skills]; A --> D[Contemporary Skills<br/>(New to GW+)]
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Sector Specific

Professional Skills

Contemporary Skills
(New to GW+)

CONTEMPORARY GOVERNANCE CAPABILITIES

**Govern
With[®]**

1. Cyber Security
2. Environmental, Social & Governance
3. Culture/Safety/Workforce
4. Community - Represent Minority Groups: eg: Aboriginal & Torres Strait Islander, disability, ethnicity..
5. Behaviour & Leadership styles

OUR PARTNERS



AON



Victorian Healthcare
Association



Governance
Institute
of Australia



ACCPA
Aged & Community Care Providers Association



WB™

SNAPSHOT OF CLIENT ORGANISATIONS



Govern With[®]

Help highly regulated,
government funded,
not-for-profit Organisations
achieve their Strategic Goals
and Mitigate Risk.



Australia's Most Capable and Complete
Governance Review, Director Development
and Board Succession Service

Govern With[®]

ACTIONABLE GOVERNANCE